



# MOZAFFAR HOSSAIN SPINNING MILLS LTD.

(A 100% Export Oriented Spinning Mills)

**Head Office :** House No. 315, Road No. 4, Baridhara DOHS, Dhaka - 1206, Bangladesh.  
Phone : 88-02-8415961-3, Fax : 88-02-8415964, E-mail : info@simgroup-bd.com

**Factory :** Thakurbari Teac, Masumabad, Bhulta, Rupgonj, Narayanganj.

## **Approved Code of Conduct for the Chairperson, other Board members and Chief Executive Officer as per Corporate Governance Code of BSEC:**

In response to corporate Governance code condition No, 1(7) (a) of the Bangladesh securities and Exchange commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 the Board of Directors of Mozaffar Hossain Spinning Mills Limited has approved the following codes of conduct for Chairperson of the Board, all members of the Board of Directors and Chief Executive as recommended by the NRC:

1. Chairperson, Members of the Board of Directors & CEO shall follow all provisions of the Memorandum and the Articles of Association of the Company.
2. Chairperson, Members of the Board of Directors & CEO shall maintain honesty, confidentiality and integrity in all affairs.
3. Chairperson, Members of the Board of Directors & CEO shall abide by all laws, rules and regulation of the country.
4. Chairperson, Members of the Board of Directors & CEO shall disclose all matters of conflicts of interest.
5. The Chairperson, Members of the Board of Directors & CEO shall not pursue any business which is competitive with the Company.
6. Chairperson, Members of the Board of Directors & CEO shall not engage in insider trading.
7. Chairperson, Members of the Board of Directors & CEO shall vacate office if they are convicted by any court of law or become defaulter to any financial institution or become bankrupt.
8. Chairperson, Members of the Board of Directors & CEO shall not violate any regulation of BSEC/DSE/CSE & other regulatory authorities.
9. Members of the Board of Directors shall not interfere in any functions or independency of the officials.
10. Chairperson, Members of the Board of Directors & CEO shall strive for CSR attainment.
11. Chairperson, Members of the Board of Directors & CEO shall strive for pollution free environment, cordial relationship with employees, customers and suppliers.
12. They shall not indulge in any gender/religions/ethnicity discrimination exposing the Company's goodwill and business interest to any harmful Social effects.